

Automation / Controls Engineer – Municipal Utility

Glencoe Light and Power Commission is seeking an **Automation / Controls Engineer** to support and maintain PLC, HMI, and SCADA systems for a municipal utility. This role focuses on control system design, troubleshooting, and system reliability in a utility environment.

Key Responsibilities

- Design, maintain, and troubleshoot PLC, HMI, and SCADA systems
- Support control system upgrades, testing, and commissioning
- Diagnose automation, communication, and network issues
- Read, interpret and update electrical schematics and control drawings
- Collaborate closely with operations and field staff

Qualifications

- 1–2 years of experience with PLC, HMI, or SCADA systems
- Strong understanding of PLCs, HMIs, and SCADA architectures
- Familiarity with industrial protocols, especially **MODBUS** and **DNP**
- Experience using CAD software for control system design
- Proficiency with ladder logic programming; experience with C or Python is a plus

Preferred Qualifications

- Experience with **SEL AXION PLCs** and **SEL relays**
- Familiarity with municipal utility or electrical systems

Light and Power Commission offers a comprehensive wage and benefits package and is an Equal Employment Opportunity Employer (EEO). Employment is contingent upon successful completion of a post-job offer physical examination, including a drug/alcohol test.

Application forms are available at www.glencoelightandpower.com or by contacting the Glencoe Light and Power Commission office. Review of applications will begin January 19, 2026 and will continue until position is filled.

Submit resume along with completed application form to: Light and Power Commission, 305 11th Street E., Glencoe, MN 55336, 320-864-5184 or by email to dave@glencoelightandpower.com.